

Authorized Federal Supply Schedule

General Services Administration

FSC Group 71 Furniture GSA Contract #: GS-28F-011GA Contract Period: Through April 27, 2027

Company Designations

Unique Entity Identifier: DDRSYJWDDM26 Cage Code: 0C5B8 DUNS #: 160-948-048 NAICS Code: 337214 SIN #: 33721: Office Furniture OLM: Order-Level Materials

Contact Information Russell Baker | Contract Administrator gsainfo@team-hat.com 800 524 2744



General Terms and Conditions

Maximum Order \$250,000 Minimum Order None

Geographic Coverage 48 Contiguous States and Washington D.C.; does not include Alaska, Hawaii or Puerto Rico

Discount Information:

7000, Staxx, and Bild Monitor Arms: 64% E5 Monitor Arms: 70% Height Adjustable Desks: 70% Desktop Accessories: 77%

Payment:

30 days after invoice date Accepted payment method: American Express, VISA, Mastercard, Check

* No additional discount will be offered on orders placed using a credit card.

** Government Purchase Credit Cards are accepted but no additional discount will be offered.

*** Orders prepaid by Credit Card will incur no credit card fee. Orders paid after invoicing/shipment will incur a 3.5% credit card fee.

Delivery:

Delivery Time 30 days After Receipt of Order (ARO) FOB Terms: FOB Origin, Tables/Accessories: Pre-Paid Export Packing Charges: N/A

Freight:

Freight is included for all orders over \$2,000 GSA net price. Orders under \$2,000 GSA net price will incur a 12% freight charge. Certain items need to be quotes and are not included in the 12% charge. Monitor arms are free freight regardless of order size.

** Free freight exclusion: Winston series items incur flat fee shipping rate per unit for all orders based on chart below.

Winston Workstation and Winston-E Workstation

| Zone | Flat Fee | States |
|------|----------|--|
| 1 | \$35 | ME, NH, MA, CT, RI, VT, NY, NJ, DE, MD, PA, MD, VA, WV, OH, MI, IN, KY, IL, NC, SC, GA, AL, MS, TN |
| 2 | \$40 | ND, SD, NE, KS, OK, TX, MN, IA, MO, AR, LA, WI, FL |
| 3 | \$35 | WA, OR, CA, NV, ID, UT, AZ, MT, WY, CO, NM |

Winston Desk

| Zone | Flat Fee | States |
|--------------|----------|--|
| All Zones | \$21 | 48 Contiguous States and Washington D.C. |

Ordering Address:

Human Active Technology, LLC Easton, PA 18040 orders@team-hat.com

Payment Address:

Human Active Technology, LLC L-4276 Columbus, OH 43260-4276

General Terms and Conditions Continued

Terms and Conditions of Rental Maintenance and Repair: N/A

Terms and Conditions of Installation: Installation to be quoted by dealer of reward

Terms and Conditions of Repair: See warranty information

Service and Distribution Points: Call local representative

Participating Dealers: Call local representative

Preventative Maintenance: N/A

Environmental Information

Human Active Technology is committed to the minimizing of waste and reduction of environmental impact. Our Worksurfaces are "Clean Air Gold" certified according to ANSI/BIFMA e3-2019 Furniture Sustainability Standard.

Cancellation Policy

Purchase Orders may not be changed or canceled, in whole or in part, without prior written consent of Seller. Changes or revisions must be clearly indicated on the new Purchase Order and may affect delivery dates. Expenses incurred because of changes will be charged to the Buyer as customer. In the event of cancellations, the customer will be liable for reasonable cancellation charges established by Seller. Charges may be incurred by Buyer for the entire amount of the order. Orders for customized products, custom finishes or applying Customer's Own Material (COM) may not be canceled. All such custom orders are final and non-refundable.

Restocking/Return Policy

a. RESPONSIBILITY. It is Buyer's responsibility to examine goods upon receipt and to notify Seller with any concerns. Any claims against Seller for apparent defects, errors or shortages must be made by the Buyer within 48 hours after any receipt date. Failure by the Buyer to make any claim against Seller within 48 hours shall constitute acceptance of the goods and waive any apparent defects, errors or shortages.

b. DEFECTIVE ITEMS – Defective items may be returned within limits of the Warranty.

c. CUSTOM-CONFIGURED ITEMS - Non-defective Custom-configured Items are not returnable.

d. RETURNS – Authorized merchandise returns must be approved prior to the arrival of any goods at our dock. Unauthorized returns will not be accepted by Seller. All returns must be labeled with a valid Return Authorization (R/A) number on the outside of packaging. Shipments without R/A numbers will be rejected. R/A numbers may be obtained by calling Seller. Products must be returned to Seller within 30 days of receipt. Returns are subject to up to a 25% restocking fee plus return freight charges. Product must be returned in original cartons in "as new" condition.

e. INSTALLATION – The unboxing and installation of product shall constitute acceptance of the goods and deem the items as "non-returnable".

General Terms and Conditions Continued

Warranty

Seller warrants that its products will be free from defects in material and workmanship when the title passes to the Buyer. Seller will repair (only pre-approved labor and service costs are covered under this warranty) or replace (or issue a pro-rated credit if a similar product is no longer available) at its discretion any defective product without charge (shipping charges excluded).

Seller may require proof of purchase before performing any repairs or replacing any products during the warranty period. Except as specifically set forth above, Seller makes no warranties, express or implied, and specifically disclaims any warranty of merchantability or fitness for a particular purpose. Repair or replacement of the product ordered from Seller shall be Buyer's exclusive remedy. Seller will not be responsible for incidental or consequential damages.

This Warranty Does Not Apply To:

Damage caused by a carrier.

Buyer's labor charges.

Normal use, wear and tear.*

Defects caused by failure to follow instructions related to the product's installation or intended use.

Products subjected to improper use and conditions.

User modification of, or attachments to the product, including application of your own materials (i.e., COM) or a third party's materials.

Damage resulting from misuse, negligence, accident or alteration.

* Normal use consists of a 5 day, 40 hour work week.

This warranty shall be effective for the applicable time period starting from date of purchase as shown on your original receipt or other proof of purchase. The warranty covers the original purchaser of the product.

Individual product warranty time periods can be found on the Seller's websites.

Individual product warranty time periods can be found below:

Table Frames: craftsmanship for the life of the product. Electrical and mechanical components are warranted for 7 years. Winston Series: 5 years

Monitor Mounts and all other products: 10 years



Human Active Technology Global Headquarters 100 Kuebler Road Easton, PA 18040

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